

EMPLOYEE ASSISTANCE PROGRAM

WELLBEING FOR A HEALTHIER BODY AND MIND





Happiness is the experience of joy, contentment, or positive wellbeing.



What makes you happy now?

OBJECTIVES

- Define "wellbeing"
- Review characteristics of happy people
- Learn about the benefits of mindfulness
- Explore healthy habits that may contribute to happiness



WHAT HAVE YOU SEEN IN HAPPY PEOPLE?

What personality traits, characteristics or behaviors have you seen in people who truly seem to be happy?





CHARACTERISTICS OF HAPPY PEOPLE

- Feel gratitude
- Are optimistic
- Like and take care of themselves
- Have friendships and close relationships
- Surround themselves with positive people
- Feel they have control over their lives and choices
- Have curiosity, are creative and never stop learning
- Help others
- Have balanced lives



MINDFULNESS

- The basic human ability to be fully present, aware of where we are, what we are doing, and not be overwhelmed or overly react to what's going on around us.
- Being intensely aware of what you are sensing and feeling at every moment, without letting interpretations or judgment get in the way.
- Learning to confront and accept pleasant and unpleasant feelings in the present to reduce stress and increase feelings of wellbeing.

PHYSICAL HEALTH CONTRIBUTES TO WELLBEING

Preventable diseases*

- Heart disease
- Cancer
- High blood pressure
- Type II diabetes
- Alleviate gastrointestinal difficulties





^{*} Obesity, lack of exercise, and cigarette smoking contribute to all the above

NUTRITION CONTRIBUTES TO WELLBEING

- Gut-brain connection
- Make small changes
- Pay attention to food labels
- Focus on:
 - Macronutrients protein, fats, complex carbohydrates
 - Micronutrients vitamins and minerals
- Manage portions
- Meal prep and planning
- MyPlate.gov



EXERCISE CONTRIBUTES TO WELLBEING

- Strengthens heart
- Lifts mood
- Relieves stress
- Facilitates better sleep
- Improves thinking
- Slows progression of Alzheimer's
- Reduces risk of cancers





SUGGESTIONS TO IMPROVE WELLBEING

- Get proper sleep
- Eat a balanced diet
- Increase your sunlight exposure
- Manage stress
- Exercise
- Avoid smoking and alcohol
- Be social
- Find and practice new hobbies
- Live in the present





LOCATING ADDITIONAL INFORMATION ABOUT HEALTH

- Your Program website
- myplate.gov
- health.gov/pcsfn
- nih.gov/health-information



What is your takeaway goal?



Think of things you can commit to doing now or in the very near future to improve your health and wellness.

REFERENCES & RESOURCES

www.cdc.gov

myplate.gov

Adams, J. (n.d.). 9 Tested tips to improve your wellbeing and quality of life. Retrieved April 22,2022 from wellbeing-project.org/9-tested-tips-to-improve-your-wellbeing-and-quality-of-life-post/

Cherry, K. (2021). Benefits of Mindfulness. Verywellmind. Retrieved April 22, 2022 from verywellmind.com/the-benefits-of-mindfulness-5205137

CRP. (2020). 26 Characteristics of Truly Happy People. Retrieved April 22, 2022 from constructionrehabplan.com/new-blog/26-characteristics-of-truly-happy-people

Krishna, R. (2013). The Pursuit of Happiness: Characteristics of Happy People. Psych Central. Retrieved on September 18, 2016, from psychcentral.com/blog/archives/2013/03/28/the-pursuit-of-happiness-characteristics-of-happy-people

Mindful. (2020). What is Mindfulness? Retrieved April 22, 2022 from mindful.org/what-is-mindfulness

MedlinePlus (2022). Benefits of Exercise. Retrieved from April 22, 2022 from medlineplus.gov/benefitsofexercise.html



REFERENCES & RESOURCES

Seligman, Martin (2006). Learned Optimism: How to Change Your Mind and Your Life Paperback – 1990, 1998, 2006 Vantage Books, New York

Sutter Health (2022). Eating Well for Mental Health. Retrieved April 22,2022 from sutterhealth.org/health/nutrition/eating-well-for-mental-health

Seligman, Martin (2006). Learned Optimism: How to Change Your Mind and Your Life Paperback – 1990, 1998, 2006 Vantage Books, New York

Sutter Health (2022). Eating Well for Mental Health. Retrieved April 22,2022 from sutterhealth.org/health/nutrition/eating-well-for-mental-health

Watt, Tessa (2012). Mindfulness: A practical guide. MJF Books, New York; 2012

https://www.cdc.gov/hrqol/wellbeing.html

Naidoo, Uma MD (2020). This Is Your Brain on Food. Little, Brown Spark, Hachette UK; 2020



YOUR EMPLOYEE ASSISTANCE PROGRAM

Call toll-free

(866) EAP- 4SOC (866) 327- 4762 TTY: 711

or visit us at eap.calhr.ca.gov 24 hours a day/7 days a week

Thank you!

CONFIDENTIAL INFORMATION

The information presented in this presentation is confidential and expected to be used solely in support of the delivery of services to Magellan members. By receipt of this presentation, each recipient agrees that the information contained herein will be kept confidential and that the information will not be photocopied, reproduced, or distributed to or disclosed to others at any time without the prior written consent of Magellan Health, Inc.

